

THE NATIONAL GOVERNMENT SALARY AND WAGE ACT OF 2006

*Every 1 Year*

*Every 2 Years*

*Every 3 Years*

*Every 4 Years*

|           | 1         | 2         | 3         | 4         | 5         | 6         | 7         | 8         | 9         | 10        | 11        | 12        | 13        | 14        |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>1</b>  | 2.875000  | 2.961058  | 3.050000  | 3.141827  | 3.236058  | 3.365385  | 3.500000  | 3.639904  | 3.785577  | 3.974519  | 4.173558  | 4.382212  | 4.601442  | 4.877404  |
|           | 230.00    | 236.88    | 244.00    | 251.35    | 258.88    | 269.23    | 280.00    | 291.19    | 302.85    | 317.96    | 333.88    | 350.58    | 368.12    | 390.19    |
|           | 5,980.00  | 6,159.00  | 6,344.00  | 6,535.00  | 6,731.00  | 7,000.00  | 7,280.00  | 7,571.00  | 7,874.00  | 8,267.00  | 8,681.00  | 9,115.00  | 9,571.00  | 10,145.00 |
| <b>2</b>  | 3.018750  | 3.109135  | 3.202404  | 3.298558  | 3.397596  | 3.533654  | 3.675000  | 3.821635  | 3.974519  | 4.173558  | 4.382212  | 4.601442  | 4.831250  | 5.121154  |
|           | 241.50    | 248.73    | 256.19    | 263.88    | 271.81    | 282.69    | 294.00    | 305.73    | 317.96    | 333.88    | 350.58    | 368.12    | 386.50    | 409.69    |
|           | 6,279.00  | 6,467.00  | 6,661.00  | 6,861.00  | 7,067.00  | 7,350.00  | 7,644.00  | 7,949.00  | 8,267.00  | 8,681.00  | 9,115.00  | 9,571.00  | 10,049.00 | 10,652.00 |
| <b>3</b>  | 3.169712  | 3.264904  | 3.362981  | 3.463462  | 3.567308  | 3.710096  | 3.858654  | 4.012981  | 4.173558  | 4.382212  | 4.601442  | 4.831250  | 5.073077  | 5.377404  |
|           | 253.58    | 261.19    | 269.04    | 277.08    | 285.38    | 296.81    | 308.69    | 321.04    | 333.88    | 350.58    | 368.12    | 386.50    | 405.85    | 430.19    |
|           | 6,593.00  | 6,791.00  | 6,995.00  | 7,204.00  | 7,420.00  | 7,717.00  | 8,026.00  | 8,347.00  | 8,681.00  | 9,115.00  | 9,571.00  | 10,049.00 | 10,552.00 | 11,185.00 |
| <b>4</b>  | 3.327885  | 3.427885  | 3.530769  | 3.636538  | 3.745673  | 3.895192  | 4.050962  | 4.213462  | 4.381731  | 4.600962  | 4.830769  | 5.072596  | 5.325962  | 5.645673  |
|           | 266.23    | 274.23    | 282.46    | 290.92    | 299.65    | 311.62    | 324.08    | 337.08    | 350.54    | 368.08    | 386.46    | 405.81    | 426.08    | 451.65    |
|           | 6,922.00  | 7,130.00  | 7,344.00  | 7,564.00  | 7,791.00  | 8,102.00  | 8,426.00  | 8,764.00  | 9,114.00  | 9,570.00  | 10,048.00 | 10,551.00 | 11,078.00 | 11,743.00 |
| <b>5</b>  | 3.494231  | 3.599038  | 3.707212  | 3.818269  | 3.932692  | 4.089904  | 4.253846  | 4.424038  | 4.600962  | 4.830769  | 5.072596  | 5.325962  | 5.592308  | 5.927885  |
|           | 279.54    | 287.92    | 296.58    | 305.46    | 314.62    | 327.19    | 340.31    | 353.92    | 368.08    | 386.46    | 405.81    | 426.08    | 447.38    | 474.23    |
|           | 7,268.00  | 7,486.00  | 7,711.00  | 7,942.00  | 8,180.00  | 8,507.00  | 8,848.00  | 9,202.00  | 9,570.00  | 10,048.00 | 10,551.00 | 11,078.00 | 11,632.00 | 12,330.00 |
| <b>6</b>  | 3.669231  | 3.779327  | 3.892788  | 4.009615  | 4.129808  | 4.294712  | 4.466827  | 4.645192  | 4.831250  | 5.072596  | 5.326442  | 5.592788  | 5.872596  | 6.224519  |
|           | 293.54    | 302.35    | 311.42    | 320.77    | 330.38    | 343.58    | 357.35    | 371.62    | 386.50    | 405.81    | 426.12    | 447.42    | 469.81    | 497.96    |
|           | 7,632.00  | 7,861.00  | 8,097.00  | 8,340.00  | 8,590.00  | 8,933.00  | 9,291.00  | 9,662.00  | 10,049.00 | 10,551.00 | 11,079.00 | 11,633.00 | 12,215.00 | 12,947.00 |
| <b>7</b>  | 3.852404  | 3.967788  | 4.087019  | 4.209615  | 4.336058  | 4.509135  | 4.689904  | 4.877404  | 5.072596  | 5.325962  | 5.592308  | 5.872115  | 6.165385  | 6.535577  |
|           | 308.19    | 317.42    | 326.96    | 336.77    | 346.88    | 360.73    | 375.19    | 390.19    | 405.81    | 426.08    | 447.38    | 469.77    | 493.23    | 522.85    |
|           | 8,013.00  | 8,253.00  | 8,501.00  | 8,756.00  | 9,019.00  | 9,379.00  | 9,755.00  | 10,145.00 | 10,551.00 | 11,078.00 | 11,632.00 | 12,214.00 | 12,824.00 | 13,594.00 |
| <b>8</b>  | 4.334135  | 4.463942  | 4.598077  | 4.736058  | 4.877885  | 5.073077  | 5.275962  | 5.487019  | 5.706731  | 5.991827  | 6.291827  | 6.606250  | 6.936538  | 7.352885  |
|           | 346.73    | 357.12    | 367.85    | 378.88    | 390.23    | 405.85    | 422.08    | 438.96    | 456.54    | 479.35    | 503.35    | 528.50    | 554.92    | 588.23    |
|           | 9,015.00  | 9,285.00  | 9,564.00  | 9,851.00  | 10,146.00 | 10,552.00 | 10,974.00 | 11,413.00 | 11,870.00 | 12,463.00 | 13,087.00 | 13,741.00 | 14,428.00 | 15,294.00 |
| <b>9</b>  | 4.875481  | 5.021635  | 5.172596  | 5.327404  | 5.487500  | 5.706731  | 5.935096  | 6.172596  | 6.419712  | 6.740385  | 7.077404  | 7.431250  | 7.802885  | 8.271154  |
|           | 390.04    | 401.73    | 413.81    | 426.19    | 439.00    | 456.54    | 474.81    | 493.81    | 513.58    | 539.23    | 566.19    | 594.50    | 624.23    | 661.69    |
|           | 10,141.00 | 10,445.00 | 10,759.00 | 11,081.00 | 11,414.00 | 11,870.00 | 12,345.00 | 12,839.00 | 13,353.00 | 14,020.00 | 14,721.00 | 15,457.00 | 16,230.00 | 17,204.00 |
| <b>10</b> | 5.485096  | 5.649519  | 5.819231  | 5.993750  | 6.173558  | 6.420673  | 6.677404  | 6.944231  | 7.222115  | 7.583173  | 7.962500  | 8.360577  | 8.778365  | 9.305288  |
|           | 438.81    | 451.96    | 465.54    | 479.50    | 493.88    | 513.65    | 534.19    | 555.54    | 577.77    | 606.65    | 637.00    | 668.85    | 702.27    | 744.42    |
|           | 11,409.00 | 11,751.00 | 12,104.00 | 12,467.00 | 12,841.00 | 13,355.00 | 13,889.00 | 14,444.00 | 15,022.00 | 15,773.00 | 16,562.00 | 17,390.00 | 18,259.00 | 19,355.00 |
| <b>11</b> | 6.170673  | 6.355769  | 6.546635  | 6.742788  | 6.945192  | 7.223077  | 7.512019  | 7.812500  | 8.125000  | 8.531250  | 8.957692  | 9.405288  | 9.875962  | 10.468269 |
|           | 493.65    | 508.46    | 523.73    | 539.42    | 555.62    | 577.85    | 600.96    | 625.00    | 650.00    | 682.50    | 716.62    | 752.42    | 790.08    | 837.46    |
|           | 12,835.00 | 13,220.00 | 13,617.00 | 14,025.00 | 14,446.00 | 15,024.00 | 15,625.00 | 16,250.00 | 16,900.00 | 17,745.00 | 18,632.00 | 19,563.00 | 20,542.00 | 21,774.00 |
| <b>12</b> | 6.942308  | 7.150481  | 7.364904  | 7.586058  | 7.813462  | 8.125962  | 8.451442  | 8.789423  | 9.140865  | 9.598077  | 10.077885 | 10.581731 | 11.110577 | 11.777404 |
|           | 555.38    | 572.04    | 589.19    | 606.88    | 625.08    | 650.08    | 676.12    | 703.15    | 731.27    | 767.85    | 806.23    | 846.54    | 888.85    | 942.19    |
|           | 14,440.00 | 14,873.00 | 15,319.00 | 15,779.00 | 16,252.00 | 16,902.00 | 17,579.00 | 18,282.00 | 19,013.00 | 19,964.00 | 20,962.00 | 22,010.00 | 23,110.00 | 24,497.00 |

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|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>13</b> | 7.810096  | 8.044231  | 8.285577  | 8.534135  | 8.790385  | 9.141827  | 9.507692  | 9.887981  | 10.283654 | 10.797596 | 11.337500 | 11.904327 | 12.499519 | 13.249519 |
|           | 624.81    | 643.54    | 662.85    | 682.73    | 703.23    | 731.35    | 760.62    | 791.04    | 822.69    | 863.81    | 907.00    | 952.35    | 999.96    | 1059.96   |
|           | 16,245.00 | 16,732.00 | 17,234.00 | 17,751.00 | 18,284.00 | 19,015.00 | 19,776.00 | 20,567.00 | 21,390.00 | 22,459.00 | 23,582.00 | 24,761.00 | 25,999.00 | 27,559.00 |
| <b>14</b> | 8.903365  | 9.170673  | 9.445673  | 9.728846  | 10.020673 | 10.421635 | 10.838462 | 11.272115 | 11.723077 | 12.309135 | 12.924519 | 13.570673 | 14.249519 | 15.104327 |
|           | 712.27    | 733.65    | 755.65    | 778.31    | 801.65    | 833.73    | 867.08    | 901.77    | 937.85    | 984.73    | 1,033.96  | 1,085.65  | 1,139.96  | 1,208.35  |
|           | 18,519.00 | 19,075.00 | 19,647.00 | 20,236.00 | 20,843.00 | 21,677.00 | 22,544.00 | 23,446.00 | 24,384.00 | 25,603.00 | 26,883.00 | 28,227.00 | 29,639.00 | 31,417.00 |
| <b>15</b> | 10.505769 | 10.821154 | 11.145673 | 11.479808 | 11.824519 | 12.297115 | 12.789423 | 13.300962 | 13.832692 | 14.524519 | 15.250481 | 16.012981 | 16.813942 | 17.822596 |
|           | 840.46    | 865.69    | 891.65    | 918.38    | 945.96    | 983.77    | 1,023.15  | 1,064.08  | 1,106.62  | 1,161.96  | 1,220.04  | 1,281.04  | 1,345.12  | 1,425.81  |
|           | 21,852.00 | 22,508.00 | 23,183.00 | 23,878.00 | 24,595.00 | 25,578.00 | 26,602.00 | 27,666.00 | 28,772.00 | 30,211.00 | 31,721.00 | 33,307.00 | 34,973.00 | 37,071.00 |
| <b>16</b> | 12.397115 | 12.769231 | 13.151923 | 13.546635 | 13.952885 | 14.511058 | 15.091827 | 15.695192 | 16.323077 | 17.139423 | 17.996154 | 18.896154 | 19.840865 | 21.031250 |
|           | 991.77    | 1,021.54  | 1,052.15  | 1,083.73  | 1,116.23  | 1,160.88  | 1,207.35  | 1,255.62  | 1,305.85  | 1,371.15  | 1,439.69  | 1,511.69  | 1,587.27  | 1,682.50  |
|           | 25,786.00 | 26,560.00 | 27,356.00 | 28,177.00 | 29,022.00 | 30,183.00 | 31,391.00 | 32,646.00 | 33,952.00 | 35,650.00 | 37,432.00 | 39,304.00 | 41,269.00 | 43,745.00 |
| <b>17</b> | 14.628365 | 15.067308 | 15.519231 | 15.984615 | 16.464423 | 17.123077 | 17.807692 | 18.520192 | 19.261058 | 20.224038 | 21.235096 | 22.297115 | 23.412019 | 24.816346 |
|           | 1,170.27  | 1,205.38  | 1,241.54  | 1,278.77  | 1,317.15  | 1,369.85  | 1,424.62  | 1,481.62  | 1,540.88  | 1,617.92  | 1,698.81  | 1,783.77  | 1,872.96  | 1,985.31  |
|           | 30,427.00 | 31,340.00 | 32,280.00 | 33,248.00 | 34,246.00 | 35,616.00 | 37,040.00 | 38,522.00 | 40,063.00 | 42,066.00 | 44,169.00 | 46,378.00 | 48,697.00 | 51,618.00 |
| <b>18</b> | 17.553846 | 18.080769 | 18.623077 | 19.181731 | 19.757212 | 20.547596 | 21.369231 | 22.224038 | 23.112981 | 24.268750 | 25.482212 | 26.756250 | 28.094231 | 29.779808 |
|           | 1,404.31  | 1,446.46  | 1,489.85  | 1,534.54  | 1,580.58  | 1,643.81  | 1,709.54  | 1,777.92  | 1,849.04  | 1,941.50  | 2,038.58  | 2,140.50  | 2,247.54  | 2,382.38  |
|           | 36,512.00 | 37,608.00 | 38,736.00 | 39,898.00 | 41,095.00 | 42,739.00 | 44,448.00 | 46,226.00 | 48,075.00 | 50,479.00 | 53,003.00 | 55,653.00 | 58,436.00 | 61,942.00 |